

NorthStar Courier is an equal opportunity employer. Applicants are considered for positions without regard to any category protected by applicable federal, state or local laws. NorthStar Courier is an at-will employer, meaning that if hired, the company or employee may terminate the employment relationship at any time, for any reason, with or without cause or notice.

APPLICANT INFORMATION											
Last Name				First				M.I.		Date	
Street Address						Apartment/Unit #					
City				State				ZIP			
Phone				E-mail Address							
Date Available				Social Security No.							
Position Applied for				Did anyone refer you?				If yes, who?			
Full-Time or Part-Time				Days/Times Available							
Have you ever worked for this company?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
If applying for driving position, are you 25 years of age or older?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>		
If applying for a driving position, do you have a valid driver's license?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	State Licensed:			Class:			
If applying for a driving position, do you have a clean driving record?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	Drivers, please attach a copy of your DMV Motor Vehicle Report (MVR): This report can be requested online from the DMV at www.dmv.ca.gov						
EDUCATION											
High School				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree or GED			
College, Trade School, Other				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree			
REFERENCES											
<i>Please list two personal references – NOT former employers.</i>											
Full Name				Relationship							
Company				Phone							
Address											
Full Name				Relationship							
Company				Phone							
Address											
Have you ever been terminated or asked to resign from any job?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, how many times?						
Has your employment ever been terminated by mutual agreement?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, how many times?						
Have you ever been given the choice to resign rather than be terminated?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, how many times?						
If you answered "yes" to any of the above 3 questions, please explain the circumstances of each occasion.											

PREVIOUS EMPLOYMENT

Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
How did you hear about NorthStar Courier?		
List skills and/or experience that you feel qualify you for the job in which you are applying. For drivers, list past driving experience and types of vehicles driven.		

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge and I authorize investigation of all statements contained in this application. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date. I understand and acknowledge that any employment relationship with NorthStar Courier, Inc. is considered "employment at-will". This means that the employee may resign at any time and the employer may discharge the employee at any time with or without advance notice. I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I have read, understand and agree to the above statements.

Signature

Date