



Employment Application

We are an equal opportunity employer. Applicants are considered for positions without regard to any category protected by applicable federal, state or local laws.

This company is an at-will employer, meaning that if hired, the company or employee may terminate the employment relationship at any time, for any reason, with or without cause or notice.

APPLICANT INFORMATION															
Last Name				First				M.I.		Date					
Street Address						Apartment/Unit #									
City				State				ZIP							
Phone				E-mail Address											
Date Available				Social Security No.											
Position Applied for				Did anyone refer you?				If yes, who?							
Full-Time or Part-Time				Days/Times Available											
Are you 25 years of age or older?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		Are you authorized to work in the U.S.?				YES <input type="checkbox"/>		NO <input type="checkbox"/>	
Have you ever worked for this company?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?							
If applying for a driving position, do you have a driver's license?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		How did you hear about NorthStar Courier?							
EDUCATION															
High School				Address											
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree or GED					
College				Address											
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree					
Other				Address											
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree					
REFERENCES															
<i>Please list three references – NOT former employers.</i>															
Full Name						Relationship									
Company						Phone									
Address															
Full Name						Relationship									
Company						Phone									
Address															
Full Name						Relationship									
Company						Phone									

Have you ever been terminated or asked to resign from any job?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, how many times?	
Has your employment ever been terminated by mutual agreement?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, how many times?	
Have you ever been given the choice to resign rather than be terminated?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, how many times?	
If you answered "yes" to any of the above 3 questions, please explain the circumstances of each occasion.				
List skills and/or experience that you feel qualify you for the job in which you are applying.				

PREVIOUS EMPLOYMENT

Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge and I authorize investigation of all statements contained in this application. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date. I understand and acknowledge that any employment relationship with NorthStar Courier, Inc. is considered "employment at-will". This means that the employee may resign at any time and the employer may discharge the employee at any time with or without advance notice. I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I have read, understand and agree to the above statements.

Signature

Date